

System Requirements

HR Vision® 3.1 Windows® and UNIX®

Software Requirements

HR Vision Client

- Microsoft Windows NT, Version 4.0 (with Service Pack 3 or higher installed), Windows 95, Windows 98, or Windows 2000
- Microsoft Windows Internet Explorer, Version 5.01 or higher with the Java Plug-in 1.3 or Netscape, Version 6.2 with the Java Plug-in 1.3
- Adobe Acrobat Reader, Version 4.0 or higher

JRE Requirements for Installation

The HR Vision installation media contains setup programs for each of the supported operating systems. These setup programs require specific versions of the Java Runtime Environments (JRE). These JRE requirements are listed below:

<u>Operating System</u>	<u>JRE</u>
AIX	1.3.1
HPUX 10.20	1.1.8
HPUX 11.0	1.3.1
Solaris	1.3.1_03
Windows	1.3.1_03

Note: These JRE requirements are for the setup programs only and are not the JDK requirements to actually run the HR Vision software. Refer to the requirements for the *HR Vision Web Server* below for JDK requirements.

HR Vision Data Server

- Microsoft Windows NT, Version 4.0 (with Service Pack 3 or higher installed), Windows 2000, AIX (32-bit), HP-UX (32-bit), or Solaris (32-bit)

Note: See the SAS System, Release 8.2 (TS2M0) *System Requirements* for more information on the hardware and software requirements for the HR Vision Data Server.

The following SAS System, Release 8.2 products are included with HR Vision and their installation is required:

- Base SAS software
- SAS/ACCESS Interface to PC File Formats software
- SAS/EIS software
- SAS/GRAPH software
- SAS Integration Technologies software
- SAS/MDDDB Server software

The following SAS System, Release 8.2 products are included with HR Vision. Depending on the implementation at your site, these products may be used to enhance the analysis of your HR Vision data.

- SAS/AF software
- SAS/ACCESS software
- SAS/CONNECT software
- SAS/ETS software
- SAS/FSP software
- SAS/GRAPH Map Data Sets
- SAS/OR software
- SAS/SHARE software
- SAS/STAT software

An appropriate HR Vision SETINIT must be applied to the SAS System. This SETINIT is supplied with HR Vision.

HR Vision Administrator

- Microsoft Windows NT, Version 4.0 (with Service Pack 3 or higher installed), Windows 2000, AIX (32-bit), HP-UX (32-bit), or Solaris (32-bit)

Note: See the SAS System, Release 8.2 (TS2M0) *System Requirements* for more information on the hardware and software requirements for the HR Vision Data Server.

The following SAS System, Release 8.2 products are included with HR Vision and their installation is required:

- Base SAS software
- SAS/CONNECT
- SAS/EIS
- SAS/FSP
- SAS/Warehouse Administrator

Note: *If HR Vision Data Server and HR Vision Administrator are ordered for installation on the same machine, they share a common installation of Base SAS Software and SAS/CONNECT.*

HR Vision Web Server

- Microsoft Windows NT, Version 4.0 (with Service Pack 3 or higher installed), Windows 2000, AIX (32-bit), HP-UX (32-bit), or Solaris (32-bit)
- HR Vision 3.1 has been written to conform to the Servlet 2.2/JSP 1.1 specification using JDK 1.3 and should run with any application server and/or Java servlet engine meeting these specifications. HR Vision 3.1 has specifically been tested using Tomcat 3.3, Jrun 4.0 and Websphere 4.0.

Hardware Requirements

Memory Requirements

HR Vision Data Server, Administrator, and Web Server

- 512 MB RAM minimum
- Additional memory is recommended for optimal performance depending on the number of concurrent users and the size of the warehouse

Disk Requirements

HR Vision Data Server and Administrator

- The disk space required for the SAS System products is documented in the SAS System, Release 8.2 (TS2M0) *System Requirements* for each HR Vision Data Server platform.
- Each HR Vision warehouse requires a minimum of 200 MB of disk space, but significant additional disk space may be required depending on the actual size of each warehouse.

HR Vision Web Server

- HR Vision software requires 40 MB of disk space for installation, plus an additional 25 MB for each warehouse.

Installation Media

- CD-ROM

Monitors Supported

- VGA
- 8514
- XGA
- SVGA

Note: It is recommended that screen resolution be at least 800x600.

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