

# System Requirements

## HR Vision® Version 3.0 Windows® and UNIX®

### Software Requirements

#### *HR Vision Client*

- Microsoft Windows NT, Version 4.0 (with Service Pack 3 or higher installed), Windows 95, Windows 98, or Windows 2000
- Microsoft Windows Internet Explorer, Version 5.01 or higher with the Java Plug-in 1.3 or Netscape, Version 6.2 with the Java Plug-in 1.3
- Adobe Acrobat Reader, Version 3.0 or higher

#### *HR Vision Data Server*

- Microsoft Windows NT, Version 4.0 (with Service Pack 3 or higher installed), Windows 2000, AIX (32-bit), HP-UX (32-bit), or Solaris (32-bit)

**Note:** See the SAS System, Release 8.2 (T2M0) *System Requirements* for more information on the hardware and software requirements for the HR Vision Data Server.

The following SAS System, Release 8.2 products are included with HR Vision and their installation is required:

- Base SAS software
- SAS/ACCESS Interface to PC File Formats software
- SAS/EIS software
- SAS/GRAPH software
- SAS Integration Technologies software
- SAS/MDDB Server software
- SAS/Warehouse Administrator software

The following SAS System, Release 8.2 products are included with HR Vision. Depending on the implementation at your site, these products may be used to enhance the analysis of your HR Vision data.

- SAS/AF software
- SAS/ACCESS software
- SAS/CONNECT software
- SAS/ETS software
- SAS/FSP software
- SAS/GRAPH Map Data Sets
- SAS/OR software
- SAS/SHARE software
- SAS/STAT software

An appropriate HR Vision SETINIT must be applied to the SAS System. This SETINIT is supplied with HR Vision.

### ***HR Vision Web Server***

- Microsoft Windows NT, Version 4.0 (with Service Pack 3 or higher installed), Windows 2000, AIX (32-bit), HP-UX (32-bit), or Solaris (32-bit)
- Application server and/or Java servlet engine that provides full support for the Servlet 2.2/JSP 1.1 specifications using JDK 1.3

## **Hardware Requirements**

### **Memory Requirements**

#### ***HR Vision Data Server and Web Server***

- 512 MB RAM minimum
- Additional memory is recommended for optimal performance depending on the number of concurrent users and the size of the warehouse

### **Disk Requirements**

#### ***HR Vision Data Server***

- The disk space required for the SAS System products is documented in the SAS System, Release 8.2 (TS2M0) *System Requirements* for each HR Vision Data Server platform.
- Each HR Vision warehouse requires a minimum of 200 MB of disk space, but significant additional disk space may be required depending on the actual size of each warehouse.

#### ***HR Vision Web Server***

- HR Vision software requires 40 MB of disk space for installation, plus an additional 25 MB for each warehouse.

### **Installation Media**

- CD-ROM

### **Monitors Supported**

- VGA
- 8514
- XGA
- SVGA

**Note:** It is recommended that screen resolution be at least 800x600.

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